



ERSHub@uniluiss
ETHICS. RESPONSIBILITY. SUSTAINABILITY

"Hub: the central part of a wheel, rotating on or with the axle, and from which the spokes radiate"

Oxford Dictionary of English

Charter of principles

BASIC VALUES

ERShub is a NETWORK of researchers, students, scholars, administrative staff, and professionals interested in ERS issues and in exchanging ideas, knowledge and information to foster project-based collaboration. The NETWORK is underpinned by a COMMUNITY where social relations are built. As for every community, thus, there are some principles and rules to make it work properly, thought as means to foster a collaborative environment:

PRINCIPLES

- 1) **AUTONOMY**: everyone is autonomous in the selection of what to bring into the network. Autonomy is guaranteed also regarding the choice of the channel to be used, that can be:
 - Sharing in **PLENARY SESSION**, presenting the activity to everyone
 - Sharing in **TEAMS**, contacting directly who deals with the concerned issue, creating the link, not necessarily informing everyone about the collaboration
 - Expose the ERShub **LOGO** on the material of the initiative
 - Inserting the undertaken initiatives on the ERShub **WEBSITE**
- 2) **COOPERATION**: ERShub aims to support cooperation. Thus, the following principles have to be respected:

- **TRANSPARENCY:** concerning what is shared, transparency of values, intentions, information and will to collaborate for the good of the project are necessary, regardless what would be anyone's individual advantage. In order to facilitate such a behavior, when collaborations are established, it is better to agree from the beginning the division of labour and the division of possible benefits (explicit and implicit ones, material and intangible ones).
- **HORIZONTAL APPROACH:** relationships must be based on mutual respect according to a logic of equality and frank exchange of ideas. Potential power differences of any nature should not undermine the genuine collaborative spirit underpinning relationships within ERShub
- **RESPECT:** resources (contacts, funds, human resources) on which the ERShub projects are based have to be treated dutifully by all ERShub members valuing their nature and respecting the member who brought the resource into the hub.

FUNCTIONING RULES

- **FACILITATORS:** The LUISS Business School Dean and the Director of the Teaching and Research Office nominate the ERShub facilitators among the faculty members (who are accountable to the LUISS Business School Dean for their conduct within ERShub) and among the administrative staff (who are accountable to the Director of the Teaching and Research Office for their conduct within ERShub).
- **OFFICE:** ERShub is provided with an office, a telephone number, an email address, and a website directly managed by the facilitators
- **MEMBERS:** in order to be part of ERShub it is necessary to be somehow affiliated to LUISS (faculty, admin, student, ...)
- **ACTIVITIES:** any LUISS-affiliated person/body can candidate an activity to be included in the hub. The facilitator group establishes a preliminary phase based on the candidature and it presents the proposal at the incontestable decision of the LUISS Business School Dean and the Director of the Teaching and Research Office.